

Service summary and fees



Service	Overview	Outcome	Cost
Initial Vocational Assessment	<p>An interview to determine interests, abilities, aptitudes and transferable skills. This identifies vocational strengths, needs and career potential, given health and current capacity.</p> <p>Identification of suitable vocational options with recommendations to aid the client, employers, insurers, solicitors and other rehabilitation professionals to work more effectively towards a successful return to work.</p>	<ul style="list-style-type: none"> • A face-to-face meeting with the client • Skills assessment • Employment market analysis • Report identifying barriers to work, solutions and potential vocational options 	<p>£850</p>
Job Search	<p>Four modular blocks of job searching support, including CV preparation, application forms, motivational support and addressing confidence issues on a one-to-one basis.</p>	<ul style="list-style-type: none"> • A minimum of two face-to-face sessions • Action plan and weekly telephone support • Updates will be provided either fortnightly or monthly • Obtaining medical approval 	<p>£1,000</p>
Work Back	<p>This programme works with both the employee and the employer, to resolve any health or disability workplace issues, as well as identifying and implementing role adjustments and modifications.</p>	<ul style="list-style-type: none"> • Four-week (not necessarily consecutive weeks) programme • Two face-to-face visits • Regular telephone contact and reporting 	<p>£850</p>
Work Trial	<p>A bespoke Work Trial with an employer where a client carries out duties voluntarily to aid assessment of skills, motivation and suitability of the job. The duration and type of role is based on the needs of the individual.</p>	<ul style="list-style-type: none"> • Increased confidence in a client's work ability • A summary report with outcome and further recommendations 	<p>£600 + client expenses</p>

Service summary and fees



Service	Overview	Outcome	Cost
Psycho-vocational Evaluation	<p>An in-depth assessment with a focus on the clinical review and psychometric investigation of innate intellectual capacity, core academic skills, vocational interests, aptitudes and transferable skills.</p> <p>This measures the likelihood for learning disabilities, depression, levels of cognitive ability as well as personal characteristics and their impact on present and future vocational outcomes.</p>	<ul style="list-style-type: none"> • A face-to-face interview (one day) • Administration of personality and ability tests by a British Psychological Society accredited test user or equivalent • A report identifying barriers to work • Labour market analysis • Suitable vocational rehabilitation goals and recommendations 	<p>£1,250</p>
Group Confidence Training	<p>Structured group training sessions including confidence building, communication skills, CV writing, job application preparation and interview skills.</p>	<ul style="list-style-type: none"> • Increased confidence for clients in overcoming barriers 	<p>£75 per session</p>
Functional Capacity Evaluation (FCE)	<p>A comprehensive and objective assessment of work and functional capabilities in relation to a work activity or occupation.</p> <p>A tangible way to collect information regarding musculoskeletal, cardiovascular, metabolic and psychophysical abilities, to determine and aid a return to work.</p>	<ul style="list-style-type: none"> • A face-to-face assessment with the client (three to six hours) • Administration of objective testing to measure functional capacity • A report identifying physical and functional information and a client's perception of ability or disability in respect of work 	<p>£1,150</p>
Job Demands Analysis	<p>A Job Demands Analysis identifies job-specific, physical activity requirements and environmental conditions through direct observation and video analysis of actual work procedures.</p> <p>This analysis can be used in conjunction with the Functional Capacity Evaluation to guide a safe and durable return to work.</p>	<ul style="list-style-type: none"> • Observation and report from an occupational therapist, ergonomist or physiotherapist 	<p>Individual workstation £650</p> <p>Workplace (Multiple jobs/duties) £750</p>



Service	Overview	Outcome	Cost
Ergonomic Consultation	An ergonomic consultant reviews and identifies the ergonomic risk factors associated with the work performed, the work environment and the client.	<ul style="list-style-type: none"> • A face-to-face workplace meeting lasting between three to five hours • Observation by an occupational therapist, ergonomist or physiotherapist with a report and recommendations for workplace adjustments 	<p>Individual workstation £650</p> <p>Workplace (Multiple jobs/duties) £750</p>
Vocational Case Management	A varied service that includes the co-ordination of training activity and further support in work.	<ul style="list-style-type: none"> • Effective management of case with regular updates to all parties 	£75 per hour
Medical Case Management	Medically qualified and independent service for mid-to upper-range categories of injuries, including catastrophic injury case management.	<ul style="list-style-type: none"> • Effective intervention to assess and implement medical needs 	Price on a case-by-case basis
Employability Assessment	An independent telephone-based assessment gathering information such as employment history, skills, current capacity and barriers faced by clients returning to work. Potential solutions will then be provided.	<ul style="list-style-type: none"> • Telephone interview with the client • Detailed report, action plan and recommendations for further services to resolve issues 	£495

Prices:

- Are subject to VAT (unless the service is Medical Case Management or carried out by a registered health professional)
- Include travel costs and time. Where extra expenses are anticipated, approval will be sought from the funding source prior to proceeding with service delivery
- Are correct at time of going to print, but subject to regular review