



Recruitment case study

49-year-old Marian Gardner of Netherfield is checking out success with ASDA Hyson Green.

Remploy

Putting ability first

Marian's made it with ASDA!

Marian had been out of work since damaging her right ankle in an accident in 2008 and was receiving Jobseeker's Allowance. With valuable retail experience acquired while working for Littlewoods and the Co-Op, Marian had a lot to offer potential employers but felt her epilepsy meant they were reluctant to give her the opportunity.

"Jobcentre Plus referred me to Remploy in Nottingham so I made an appointment with the branch," said Marian. "I thought 'Why not? I've got nothing to lose.'"

After just three weeks working with the branch on improving her key job skills and application techniques, Marian was successful in finding employment with ASDA at Hyson Green. She is now working as a checkout operator and is ideally suited to a customer-facing role. Marian has already requested further training on the tills to issue phone top ups and gift cards as well as signing up for extra shifts as the store prepares for the busy Christmas period.

ASDA People Manager Lorraine Skidmore said: "Marian has made a great start to her career with ASDA, her confidence has grown and she gets on with colleagues and managers at all levels. Marian enjoys the customer interface and her customer service skills are second to none."

"I love working for ASDA," said Marian. "To be honest, it doesn't seem like work as we are all one big happy family. Everyone helps each other out and if you have a problem, it's sorted out straightaway."

"I would advise anyone else in a similar position to me to get in touch with Remploy," she added. "It worked for me as I'm now doing a job I love."

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