



Recruitment case study

53-year-old Graham Smith of Radford can't thank Remploy enough for supporting him into work with ASDA.

Remploy

Putting ability first

Graham celebrates ASDA success

Graham has a kidney condition and has undergone five operations in the last eight years. He had previously worked as a kitchen porter but his health condition meant he had been unable to work and he was receiving income support.

He was referred to Remploy's Nottingham recruitment branch by his disability advisor at Jobcentre Plus. He received support in writing his CV, applying for jobs and writing cover letters and after a short time, he was recommended for a work placement with B&Q to gain valuable retail experience and a reference.

With his new found job skills and confidence, Graham was eager to find permanent work and he didn't have to wait very long. "I saw an advert in the branch for jobs at ASDA", he said. "They interviewed me and I was successful, becoming a fresh meat colleague at the Hyson Green branch. I started in September and I am enjoying it very much. ASDA is a company with great potential and there are always lots of new things to learn."

Graham's job involves bringing pre-packed fresh meats out of cold storage and keeping the section stocked up. He is also responsible for keeping his area of the store tidy.

Chilled and meat manager, Tom Ward, said: "Graham's really committed to the role and very flexible. I'm impressed with his technical ability using our SMART inventory system. He's one of our best new guys."

Getting back to work has had a huge impact on Graham's life. "My health's a lot better since getting the job," he added. "I'm always busy so it means I'm moving around, burning off fluids and I've already lost almost two stone in weight!"

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