



Recruitment case study

“It’s brilliant to be back in work after years of trying...”

Remploy

Putting ability first

Chris follows in his father’s footsteps!

With Remploy’s support, Ashington’s Chris Lynch has just been appointed a professional cleaner by City Facilities Management, the team that keeps Asda’s store sparkling to professional standards – and he’s now working alongside his dad who is the store’s handyman.

Twenty-eight year old Chris has Asperger Syndrome and found it impossible to find a job when he and his family moved to the North East almost five years ago. However, staff at Ashington’s Jobcentre Plus suggested Chris visit Remploy’s new specialist services recruitment branch in Newcastle. Chris enrolled on a two week course with Remploy, designed to enhance his employability skills. He regained his self esteem, and learned effective interview techniques and how to write a CV that would attract the attention of employers.

Confident he was ready for work, Remploy’s disability employment advisors then pointed Chris towards a four week work trial with City Facilities Management working at Asda’s store. However, within a day, Chris had convinced his new boss he would be a real asset to the team and he was appointed there and then!

“My role is to help keep the store’s bakery in tip-top condition, but I also help out in other areas too,” said Chris. “It’s brilliant to be back in work after years of trying to convince other employers that I could do a good job – I was beginning to think it would never happen.

“I have been, and still am, a volunteer with Groundwork North East, an environmental charity. But it’s nice to work and earn a wage at the same time, too!”

Remploy is the UK’s leading provider of specialist employment services to people who experience complex barriers to work.

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